



JIM McDONNELL, SHERIFF

County of Los Angeles
Sheriff's Department Headquarters
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April 17, 2015

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Dear Supervisors:

**QUARTERLY REPORT ON THE LOS ANGELES COUNTY SHERIFF'S
DEPARTMENT'S ELIMINATION OF THE CADRE OF ADMINISTRATIVE
RESERVE PERSONNEL PROGRAM**

SUBJECT

On April 15, 2014, the Board requested the Sheriff, in conjunction with the Chief Executive Officer (CEO), to provide the Board with quarterly progress reports on ending the practice of the Cadre of Administrative Reserve Personnel (CARP) program in the Los Angeles County (County) Sheriff's Department (Department) by December 31, 2014. This is the fourth quarterly report.

BACKGROUND

In March 2010, the Department began a 16-month effort to cut \$128 million from its budget in Fiscal Year (FY) 2010-11. Part of that effort included the implementation of the CARP program. The program required the Department to hold between 270-280 sworn positions vacant in order to generate \$36.6 million in annual savings. This program, commonly referred to as CARPing, requires supervisory and administrative staff to work an eight-hour shift per week to fill vacancies instead of using overtime. Since March 2010, the Department has used CARPing to fulfill patrol, custody, court services, and other line functions of the Department.

A Tradition of Service

In 2013, the Board approved a two-year plan developed by the CEO and the Department to eliminate CARPing through the hiring of 280 deputy sheriff generalists (DSGs) at an annual ongoing cost of \$36.6 million (\$18.6 million in FY 2013-14 plus \$18 million in FY 2014-15).

IMPLEMENTATION OF PHASE I

During FY 2013-2014, 304 DSGs graduated from the Department's academy, allowing the Department to transfer 178 DSGs to patrol. This has allowed the Department to eliminate CARPing for station detectives, as well as greatly reduce the need for CARPing by other Departmental personnel.

The table below reflects the reduction in CARP shifts. June 2013 CARP shifts are compared to March 2015 CARP shifts.

CARP SHIFTS COMPARISON CHART			
PATROL DIVISION (B-1)	2013 June	2015 March	VARIANCE
CENTRAL	620	47	573
EAST	621	7	614
NORTH	493	34	459
SOUTH	690	8	682
Patrol Division Totals	2424	96	-96.04%
Department Totals	6944	1789	-74.24%

IMPLEMENTATION OF PHASE II

To date during FY 2014-15, 277 DSGs graduated from the Department's academy, allowing the Department to transfer 118 DSGs to patrol. The Department's goal was to eliminate all mandatory CARPing by December 31, 2014, through a combination of newly hired DSGs and overtime. The Department was unable to achieve that goal and continues to utilize CARPing to provide savings to the County. As of April 5, 2015, there were 56 deputy sheriff trainees in the Department's academy who are scheduled to graduate by June 2015, further reducing the need to CARP within the Department.

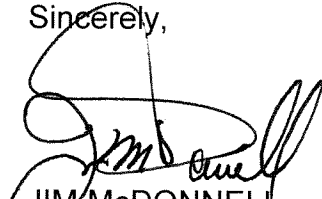
The Department anticipates ending CARPing by the end of FY 2014-15. The Department will issue an updated status report on CARP shift statistics scheduled for July 2015.

April 17, 2015

CONCLUSION

Should you have any questions, please contact Division Director Glen Dragovich, Administrative and Training Division, at (323) 526-5191.

Sincerely,



JIM McDONNELL
SHERIFF